**81.** <u>**Transportation Coordinator Classification**</u>: The rate will be individually negotiated in that the Producer and the individual employee shall enter into individual negotiations prior to the start of employment in the classification for the purposes of establishing an individual flat rate which shall be considered as exempt from the Fair Labor Standards Act and related applicable state laws and shall not be subject to overtime, meal periods or meal penalties, call-back provisions, or other premium pay conditions contained in the existing agreement.

Producers who maintain Lot Seniority Rosters under this Agreement, at their option, may utilize a Transportation Coordinator.

Transportation Coordinators shall be selected from among the persons listed in Group 1, 2 or 3 of the Industry Experience Roster.

Independent or Staff Producers utilizing the facilities of a Studio that has a Lot Seniority Roster may employ a non-seniority Transportation Coordinator and/or a non-seniority Ramrod. However, the Transportation Coordinator and/or Ramrod shall be placed on the studio payroll. In such cases, one Gang Boss from the studio seniority roster shall be assigned to the production and all other employees assigned shall be employed consistent with the seniority provisions contained herein.

However, not more than one Transportation Coordinator shall be employed on a production and the Producer shall not employ additional Transportation Coordinators as a subterfuge to avoid employing drivers in accordance with the seniority provisions of this Agreement.

Time spent in the employ of a studio by a non-seniority Transportation Coordinator and/or Ramrod shall not count as time to acquire studio lot seniority.

It is further understood and agreed that any studio renting facilities to an independent Producer shall in no way preclude that independent Producer utilizing those facilities from having or maintaining a transportation department separate and apart from the renting studio's transportation department.

Transportation Coordinators shall be included in discussions and decisions as to vehicular assignments on their respective production, it being understood that the final decisions as to vehicular assignments shall rest with the Producer.