

APPENDIX B

Local 44 Rate Schedule - High Budget SVOD Programs

1. (c) The following studio minimum wage scale shall be effective for the period commencing with July 30, 2023 to and including July 31, 2024 for employees employed on High Budget SVOD Programs that are subject to the terms and conditions of the One-Hour Sideletter.

Affiliated Property Craftspersons, Local 44 7/30/23 - 7/31/24 Occ. Code No. Classification	Minimum Rates		
	Schedule A Daily Emp.	Schedule B ¹ Weekly Emp.	Schedule C (Exempt)
	PA after 8 and/or 40; Min. Call - 8 hours	Weekly Guar. - 54 cum. hours; 5 cons. days; Min. Call - 9 hours	Weekly "On Call"
	Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
	Per Hour	Per Week (Per Hour)	Per Week
7300 Prop Maker Foreman	\$55.76 ²		\$2,979.24
7301 Prop Maker Gang Boss	51.64 ²		
7303 Prop Maker Journeyman	48.82 ²		
7310 Spec. Effects Foreman	55.76		2,979.24
7311 Spec. Effects Gang Boss	51.64		
7313 Spec. Effects Journeyman	48.82		
7315 Licensed Powder Man ³	55.98		
7317 Asst. Licensed Powder Man	52.26		
7320 Draper/Floor Coverer/ Greens/Property/Sewing/ Upholsterer Foreperson	51.25 ⁴		2,787.85 ⁵
7331 Property Master ⁶	54.98	\$3,309.86 (\$54.26)	
7332 Asst. Property Master ⁷	48.81	2,932.88 ⁸ (48.08)	
7351 Draper/Floor Coverer/ Greens/Property/ Upholsterer Gang Boss ⁹	47.80 ¹⁰	2,873.10 ¹¹ (47.10)	
7369 Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverers, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Sewing Persons and Upholsterers) ¹²	45.69 ¹³		
7390 Set Decorator ¹⁴ ("On Call")	807.78		3,365.74
7392 Coordinator ¹⁴ ("On Call")	786.74		3,278.10

Footnotes applicable to this Paragraph 1 .(c) begin on page 245.

- 1
- a) Weekly Employees - Employees under this schedule shall be paid at the scheduled Regular Basic Hourly Rate for the first forty (40) hours of the five-day workweek and not less than one and one-half (1½) times such basic hourly rate of pay for all time over forty (40) hours in such workweek, with a guarantee that the employee shall receive, for regular time and for such overtime as the necessities of the business may demand, a sum not less than the scheduled weekly guarantee for each five-day workweek.
 - b) The guaranteed pay of weekly employees who absent themselves without the employer's consent may be reduced one-fifth (1/5) of the weekly guarantee for each day of absence.
 - c) A combination of employment under studio and distant location schedules may be used to fulfill the weekly guarantee of five (5) days for studio employment.

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When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$47.85 per hour effective August 1, 2021; \$49.29 per hour effective July 31, 2022; and \$50.77 per hour effective July 30, 2023.

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The Licensed Powderman rate is applicable to the first such person assigned to the job; he may also gang boss the job. When such Licensed Powderman serves as a Gang Boss and is in charge of a crew and a preponderance of such persons in the crew is receiving the rate for Occupational Code #7315, the Licensed Powderman serving as a Gang Boss shall be paid fifteen percent (15%) above the rate for Occupational Code #7315.

When a Class #1 Licensed Powderman (Occ. Code #7315) is working with explosives and such explosives are detonated, a bonus of ten percent (10%) shall be paid to such Powderman. The Gang Boss rate under such circumstances, if applicable, shall be fifteen percent (15%) above the bonus rate.

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Draper Foreperson (Occ. Code #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$52.56 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$54.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$55.76 per hour effective July 30, 2023 to and including July 31, 2024. Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$48.68 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including July 31, 2024.

- ⁵ Draper Foreperson (Occ. Code #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid under Schedule C at the rate of \$2,808.22 per week effective August 1, 2021 to and including July 30, 2022; at the rate of \$2,892.47 per week effective July 31, 2022 to and including July 29, 2023; and at the rate of \$2,979.24 per week effective July 30, 2023 to and including July 31, 2024.
- ⁶ Property Masters shall be paid under the Schedule B Weekly rate while preparing for a production, provided a week's work of preparing and/or shooting is available.
- ⁷ Regularly assigned #7341 Head Flower Person to be paid under #7332 rates and schedules.
- ⁸ Leadman assigned to a Set Decorator may be paid under a Schedule A Daily or Schedule B Weekly at Producer's option.
- ⁹ An Upholsterer and/or Draper Cutter who exclusively cuts for other Upholsterers or Drapers, as the case may be, shall be classified and paid as an Upholsterer Gang Boss (Occ. Code #7322) and/or Draper Gang Boss (Occ. Code #7323), for the day or days so worked.
- ¹⁰ Draper Gang Boss (Occ. Code #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$48.68 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including July 31, 2024.
- ¹¹ Applicable to Property Gang Boss only.
- ¹² Property Person assigned to Scoring Stage may be employed at #7369 rates and schedules; Special Effects on scoring stage carry the #7313 rate.
- ¹³ Drapers (Occ. Code #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid under Schedule A at the rate of \$46.02 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$47.40 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$48.82 per hour effective July 30, 2023 to and including July 31, 2024.
- ¹⁴ Daily rate, one-fifth (1/5) of the weekly "On Call" rate plus twenty percent (20%).

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Local 44 Rate Schedule - High Budget SVOD Programs

1. (d) The following distant location minimum wage scale shall be effective for the period commencing with August 1,2021 to and including July 30,2022 for employees employed on High Budget SVOD Programs that are subject to the terms and conditions of the One-Hour Sideletter.

Affiliated Property Craftspersons, Local 44 8/1/21 - 7/30/22 Occ. Code No. Classification	Minimum Rates		
	Schedule A Daily Emp.	Schedule B Weekly Emp. ¹	Schedule C (Exempt)
	PA after 8 and/or 40; Min. Call - 9 A hours	Weekly Guar. - 60 cum. hours; 6 cons, days; Min. Call - 8 hours	Weekly "On Call"
	Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
	Per Hour	Per Week (Per Hour)	Per Week ²
7300 Prop Maker Foreman	\$52.56 ³		\$2,808.22
7301 Prop Maker Gang Boss	48.68 ³		
7303 Prop Maker Journeyman	46.02 ³		
7310 Spec. Effects Foreman	52.56		2,808.22
7311 Spec. Effects Gang Boss	48.68		
7313 Spec. Effects Journeyman	46.02		
7315 Licensed Powder Man ⁴	52.77		
7317 Asst. Licensed Powder Man	49.26		
7320 Draper/Floor Coverer/ Greens/Property/Sewing/ Upholsterer Foreperson	48.31 ⁵		2,627.82 ⁶
7331 Property Master ⁷	51.83	\$3,580.50 (\$51.15)	
7332 Asst. Property Master ⁸	46.01	3,172.40 ⁹ (45.32)	
7351 Draper/Floor Coverer/ Greens/Property/ Upholsterer Gang Boss ¹⁰	45.06 ¹¹	3,108.00 ¹² (44.40)	
7369 Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverers, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Sewing Persons and Upholsterers) ¹³	43.07 ¹⁴		
7390 Set Decorator ¹⁴ ("On Call")	761.41		3,172.53
7392 Coordinator ¹⁴ ("On Call")	741.58		3,089.92

Footnotes applicable to this Paragraph 1 .(d) begin on page 250.

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Local 44 Rate Schedule - High Budget SVOD Programs

1. (e) The following distant location minimum wage scale shall be effective for the period commencing with July 31,2022 to and including July 29, 2023 for employees employed on High Budget SVOD Programs that are subject to the terms and conditions of the One-Hour Sideletter.

Affiliated Property Craftspersons, Local 44 7/31/22 - 7/29/23 Occ. Code No. Classification	Minimum Rates		
	Schedule A Daily Emp.	Schedule B Weekly Emp. ¹	Schedule C (Exempt)
	116 after 8 and/or 40; Min. Call - 914 hours	Weekly Guar. - 60 cum. hours; 6 cons, days; Min. Call - 8 hours	Weekly "On Call"
	Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
	Per Hour	Per Week (Per Hour)	Per Week ²
7300 Prop Maker Foreman	\$54.14 ³		\$2,892.47
7301 Prop Maker Gang Boss	50.14 ³		
7303 Prop Maker Journeyman	47.40 ³		
7310 Spec. Effects Foreman	54.14		2,892.47
7311 Spec. Effects Gang Boss	50.14		
7313 Spec. Effects Journeyman	47.40		
7315 Licensed Powder Man ⁴	54.35		
7317 Asst. Licensed Powder Man	50.74		
7320 Draper/Floor Coverer/ Greens/Property/Sewing/ Upholsterer Foreperson	49.76 ⁵		2,706.65 ⁶
7331 Property Master ⁷	53.38	\$3,687.60 (\$52.68)	
7332 Asst. Property Master ⁸	47.39	3,267.60 ⁹ (46.68)	
7351 Draper/Floor Coverer/ Greens/Property/ Upholsterer Gang Boss ¹⁰	46.41 ¹¹	3,201.10 ¹² (45.73)	
7369 Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverers, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Sewing Persons and Upholsterers) ¹³	44.36 ¹⁴		
7390 Set Decorator ¹⁵ ("On Call")	784.25		3,267.71
7392 Coordinator ¹⁵ ("On Call")	763.83		3,182.62

Footnotes applicable to this Paragraph 1 .(e) begin on page 250.

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Local 44 Rate Schedule - High Budget SVOD Programs

1. (f) The following distant location minimum wage scale shall be effective for the period commencing with July 30,2023 to and including July 31, 2024 for employees employed on High Budget SVOD Programs that are subject to the terms and conditions of the One-Hour Sideletter.

Affiliated Property Craftspersons, Local 44 7/30/23 - 7/31/24 Occ. Code No. Classification	Minimum Rates		
	Schedule A Daily Emp.	Schedule B Weekly Emp. ¹	Schedule C (Exempt)
	116 after 8 and/or 40; Min. Call - 914 hours	Weekly Guar. - 60 cum. hours; 6 cons, days; Min. Call - 8 hours	Weekly "On Call"
	Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
	Per Hour	Per Week (Per Hour)	Per Week ²
7300 Prop Maker Foreman	\$55.76 ³		\$2,979.24
7301 Prop Maker Gang Boss	51.64 ³		
7303 Prop Maker Journeyman	48.82 ³		
7310 Spec. Effects Foreman	55.76		2,979.24
7311 Spec. Effects Gang Boss	51.64		
7313 Spec. Effects Journeyman	48.82		
7315 Licensed Powder Man ⁴	55.98		
7317 Asst. Licensed Powder Man	52.26		
7320 Draper/Floor Coverer/ Greens/Property/Sewing/ Upholsterer Foreperson	51.25 ⁵		2,787.85 ⁶
7331 Property Master ⁷	54.98	\$3,798.20 (\$54.26)	
7332 Asst. Property Master ⁸	48.81	3,365.60 ⁹ (48.08)	
7351 Draper/Floor Coverer/ Greens/Property/ Upholsterer Gang Boss ¹⁰	47.80 ¹¹	3,297.00 ¹² (47.10)	
7369 Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverers, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Sewing Persons and Upholsterers) ¹³	45.69 ¹⁴		
7390 Set Decorator ¹⁵ ("On Call")	807.78		3,365.74
7392 Coordinator ¹⁵ ("On Call")	786.74		3,278.10

Footnotes applicable to this Paragraph 1.(f) begin on page 250.

- 1 a) Weekly Employees - Employees under this schedule shall be paid at the scheduled Regular Basic Hourly Rate for the first forty (40) hours of the five-day workweek and not less than one and one-half (1½) times such basic hourly rate of pay for all time over forty (40) hours in such workweek, with a guarantee that the employee shall receive, for regular time and for such overtime as the necessities of the business may demand, a sum not less than the scheduled weekly guarantee for each five-day workweek.
- b) The guaranteed pay of weekly employees who absent themselves without the employer's consent may be reduced one-fifth (1/5) of the weekly guarantee for each day of absence.
- c) A combination of employment under studio and distant location schedules may be used to fulfill the weekly guarantee of five (5) days for studio employment.

2 This rate is for five (5) days only. See subparagraph (f) for rates applicable to six (6) days and seven (7) days within a payroll week.

3 When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foremen occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$47.85 per hour effective August 1, 2021; \$49.29 per hour effective July 31, 2022; and \$50.77 per hour effective July 30, 2023.

4 The Licensed Powderman rate is applicable to the first such person assigned to the job; he may also gang boss the job. When such Licensed Powderman serves as a Gang Boss and is in charge of a crew and a preponderance of such persons in the crew is receiving the rate for Occupational Code #7315, the Licensed Powderman serving as a Gang Boss shall be paid fifteen percent (15%) above the rate for Occupational Code #7315.

When a Class #1 Licensed Powderman (Occ. Code #7315) is working with explosives and such explosives are detonated, a bonus of ten percent (10%) shall be paid to such Powderman. The Gang Boss rate under such circumstances, if applicable, shall be fifteen percent (15%) above the bonus rate.

5 Draper Foreperson (Occ. Code #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$52.56 per hour effective August 1, 2021 to and including July 30, 2022; \$54.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$55.76 per hour effective July 30, 2023 to and including July 31, 2024. Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$48.68 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including July 31, 2024.

6 Draper Foreperson (Occ. Code #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid under Schedule C at the rate of \$2,808.22 per week effective August 1, 2022 to and including July 30, 2022; at the rate of \$2,892.47 per week effective July 31, 2022

to and including July 29, 2023; and at the rate of \$2,979.24 per week effective July 30, 2023 to and including July 31, 2024.

7 Property Masters shall be paid under the Schedule B Weekly rate while preparing for a production, provided a week's work of preparing and/or shooting is available.

8 Regularly assigned #7341 Head Flower Person to be paid under #7332 rates and schedules.

9 Leadman assigned to a Set Decorator may be paid under a Schedule A Daily or Schedule B Weekly at Producer's option.

10 An Upholsterer and/or Draper Cutter who exclusively cuts for other Upholsterers or Drapers, as the case may be, shall be classified and paid as an Upholsterer Gang Boss (Occ. Code #7322) and/or Draper Gang Boss (Occ. Code #7323), for the day or days so worked.

11 Draper Gang Boss (Occ. Code #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid under Schedule A at the rate of \$48.68 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 23, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including July 31, 2024.

12 Applicable to Property Gang Boss only.

13 Property Person assigned to Scoring Stage may be employed at #7369 rates and schedules; Special Effects on scoring stage carry the #7313 rate.

14 Drapers (Occ. Code #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid under Schedule A at the rate of \$46.02 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$47.40 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$48.82 per hour effective July 30, 2023 to and including July 31, 2024.

15 Daily rate, one-fifth (1/5) of the weekly "On Call" rate plus twenty percent (20%).

APPENDIX B

Local 44 Rate Schedule - High Budget SVOD Programs

2. (a) The following studio minimum wage scale shall be effective for the period commencing with August 1, 2022 to and including July 29, 2023 for High Budget SVOD Programs and Series to which the terms and conditions of the "Long-Form Sideletter" apply, except that wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply. (The wage rates set forth below reflect the wage rates set forth in the Local Agreement for the period two periods prior to the period in question, adjusted for the daily/weekly guarantees provided in the "Long-Form Sideletter.")

Affiliated Property Craftspersons, Local 44 8/1/22 - 7/29/23 Occ. Code No. Classification	Minimum Rates		
	Schedule A Daily Emp.	Schedule B ¹ Weekly Emp.	Schedule C (Exempt)
	1/4 after 8; Min. Call - 8 hours	Weekly Guar. - 40 cum. hours; 5 cons, days;	Weekly "On Call"
	Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
	Per Hour	Per Week (Per Hour)	Per Week
7300 Prop Maker Foreman	\$52.56 ²		\$2,808.22
7301 Prop Maker Gang Boss	48.68 ²		
7303 Prop Maker Journeyman	46.02 ²		
7310 Spec. Effects Foreman	52.56		2,808.22
7311 Spec. Effects Gang Boss	48.68		
7313 Spec. Effects Journeyman	46.02		
7315 Licensed Powder Man ³	52.77		
7317 Asst. Licensed Powder Man	49.26		
7320 Draper/Floor Coverer/ Greens/Property/Sewing/ Upholsterer Foreperson	48.31 ⁴		2,627.82 ⁵
7331 Property Master ⁶	51.83	\$2,046.00 (\$51.15)	
7332 Asst. Property Master ⁷	46.01	1,812.80 ⁸ (45.32)	
7351 Draper/Floor Coverer/ Greens/Property/ Upholsterer Gang Boss ⁹	45.06 ¹⁰	1,776.00 ⁿ (44.40)	
7369 Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverers, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Sewing Persons and Upholsterers) ¹²	43.07 ¹³		
7390 Set Decorator ¹⁴ ("On Call")	761.41		3,172.53
7392 Coordinator ¹⁴ ("On Call")	741.58		3,089.92

Footnotes applicable to this Paragraph 2.(a) begin on page 254.

APPENDIX B

Local 44 Rate Schedule - High Budget SVOD Programs

2. (b) The following studio minimum wage scale shall be effective for the period commencing with July 30, 2023 to and including July 31, 2024 for High Budget SVOD Programs and Series to which the terms and conditions of the "Long-Form Sideletter" apply, except that wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply. (The wage rates set forth below reflect the wage rates set forth in the Local Agreement for the period two periods prior to the period in question, adjusted for the daily/weekly guarantees provided in the "Long-Form Sideletter.")

Affiliated Property Craftspersons, Local 44 7/30/23 - 7/31/24 Occ. Code No. Classification	Minimum Rates		
	Schedule A Daily Emp.	Schedule B ¹ Weekly Emp.	Schedule C (Exempt)
	1/4 after 8; Min. Call - 8 hours	Weekly Guar. - 40 cum. hours; 5 cons, days;	Weekly "On Call"
	Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
	Per Hour	Per Week (Per Hour)	Per Week
7300 Prop Maker Foreman	\$54.14 ²		\$2,892.47
7301 Prop Maker Gang Boss	50.14 ²		
7303 Prop Maker Journeyman	47.40 ²		
7310 Spec. Effects Foreman	54.14		2,892.47
7311 Spec. Effects Gang Boss	50.14		
7313 Spec. Effects Journeyman	47.40		
7315 Licensed Powder Man ³	54.35		
7317 Asst. Licensed Powder Man	50.74		
7320 Draper/Floor Coverer/ Greens/Property/Sewing/ Upholsterer Foreperson	49.76 ⁴		2,706.65 ⁵
7331 Property Master ⁶	53.38	\$2,107.20 (\$52.68)	
7332 Asst. Property Master ⁷	47.39	1,867.20 ⁸ (46.68)	
7351 Draper/Floor Coverer/ Greens/Property/ Upholsterer Gang Boss ⁹	46.41 ¹⁰	1,829.20 ⁿ (45.73)	
7369 Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverers, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Sewing Persons and Upholsterers) ¹²	44.36 ¹³		
7390 Set Decorator ¹⁴ ("On Call")	784.25		3,267.71
7392 Coordinator ¹⁴ ("On Call")	763.83		3,182.62

Footnotes applicable to this Paragraph 2.(b) begin on page 254.

- 1 a) Weekly Employees - Employees under this schedule shall be paid at the scheduled Regular Basic Hourly Rate for the first forty (40) hours of the five-day workweek and not less than one and one-half (1½) times such basic hourly rate of pay for all time over forty (40) hours in such workweek, with a guarantee that the employee shall receive, for regular time and for such overtime as the necessities of the business may demand, a sum not less than the scheduled weekly guarantee for each five-day workweek.
- b) The guaranteed pay of weekly employees who absent themselves without the employer's consent may be reduced one-fifth (1/5) of the weekly guarantee for each day of absence. Otherwise, an employer may not prorate the pay of a weekly employee who works a partial workweek unless the weekly employee is employed in a classification that has a daily rate and the weekly employee is paid for each day worked in the partial workweek at the daily rate.
- 2 When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid gang boss occupation code and shall be at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.
- Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), shall be paid at the rate of \$47.85 per hour effective August 1, 2022 to and including July 29, 2023; and \$49.29 per hour effective July 30, 2023 to and including July 31, 2024.
- 3 The Licensed Powderman rate is applicable to the first such person assigned to the job; he may also gang boss the job. When such Licensed Powderman serves as a Gang Boss and is in charge of a crew and a preponderance of such persons in the crew is receiving the rate for Occupational Code #7315, the Licensed Powderman serving as a Gang Boss shall be paid fifteen percent (15%) above the rate for Occupational Code #7315.
- When a Class #1 Licensed Powderman (Occ. Code #7315) is working with explosives and such explosives are detonated, a bonus of ten percent (10%) shall be paid to such Powderman. The Gang Boss rate under such circumstances, if applicable, shall be fifteen percent (15%) above the bonus rate.
- 4 Draper Foreperson (Occ. Code #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$52.56 per hour effective August 1, 2022 to and including July 29, 2023; and at the rate of \$54.14 per hour effective July 30, 2023 to and including July 31, 2024.
- Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$48.68 per hour effective August 1, 2022 to and including July 29, 2023; and at the rate of \$50.14 per hour effective July 30, 2023 to and including July 31, 2024.
- 5 Draper Foreperson (Occ. Code #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$2,808.22 under Schedule C effective August 1, 2022 to and including July 29, 2023; and at the rate of \$2,892.47 effective July 30, 2023 to and including July 31, 2024.
- 6 Property Masters shall be paid under the Schedule B Weekly rate while preparing for a production, provided a week's work of preparing and/or shooting is available.
- 7 Regularly assigned #7341 Head Flower Person to be paid under #7332 rates and schedules.

- 8 Leadman assigned to a Set Decorator may be paid under a Schedule A Daily or Schedule B Weekly at Producer's option.
- 9 An Upholsterer and/or Draper Cutter who exclusively cuts for other Upholsterers or Drapers, as the case may be, shall be classified and paid as an Upholsterer Gang Boss (Occ. Code #7322) and/or Draper Gang Boss (Occ. Code #7323), for the day or days so worked.
- 10 Draper Gang Boss (Occ. Code #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$48.68 per hour under Schedule A effective August 1, 2022 to and including July 29, 2023; and at the rate of \$50.14 per hour effective July 30, 2023 to and including July 31, 2024.
- 11 Applicable to Property Gang Boss only.
- 12 Property Person assigned to Scoring Stage may be employed at #7369 rates and schedules; Special Effects on scoring stage carry the #7313 rate.
- 13 Drapers (Occ. Code #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$46.02 per hour under Schedule A effective August 1, 2022 to and including July 29, 2023; and at the rate of \$47.40 per hour effective July 30, 2023 to and including July 31, 2024.
- 14 Daily rate, one-fifth (1/5) of the weekly "On Call" rate plus twenty percent (20%).

APPENDIX B

Local 44 Rate Schedule - High Budget SVOD Programs

3. (a) The following studio minimum wage scale shall be effective for the period commencing with August 1, 2022 to and including July 29, 2023 for High Budget SVOD Programs and Series to which the terms and conditions of the "Long-Form Sideletter" apply, except that wage rates set forth in the Local Agreement for the period prior to the period in question apply. (The wage rates set forth below reflect the wage rates set forth in the Local Agreement for the period prior to the period in question, adjusted for the daily/weekly guarantees provided in the "Long-Form Sideletter.")

Affiliated Property Craftspersons, Local 44 8/1/22 - 7/29/23 Occ. Code No. Classification	Minimum Rates		
	Schedule A Daily Emp.	Schedule B ¹ Weekly Emp.	Schedule C (Exempt)
	1/4 after 8; Min. Call - 8 hours	Weekly Guar. - 40 cum. hours; 5 cons, days;	Weekly "On Call"
	Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
	Per Hour	Per Week (Per Hour)	Per Week
7300 Prop Maker Foreman	\$54.14 ²		\$2,892.47
7301 Prop Maker Gang Boss	50.14 ²		
7303 Prop Maker Journeyman	47.40 ²		
7310 Spec. Effects Foreman	54.14		2,892.47
7311 Spec. Effects Gang Boss	50.14		
7313 Spec. Effects Journeyman	47.40		
7315 Licensed Powder Man ³	54.35		
7317 Asst. Licensed Powder Man	50.74		
7320 Draper/Floor Coverer/ Greens/Property/Sewing/ Upholsterer Foreperson	49.76 ⁴		2,706.65 ⁵
7331 Property Master ⁶	53.38	\$2,107.20 (\$52.68)	
7332 Asst. Property Master ⁷	47.39	1,867.20 ⁸ (46.68)	
7351 Draper/Floor Coverer/ Greens/Property/ Upholsterer Gang Boss ⁹	46.41 ¹⁰	1,829.20 ⁿ (45.73)	
7369 Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverers, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Sewing Persons and Upholsterers) ¹²	44.36 ¹³		
7390 Set Decorator ¹⁴ ("On Call")	784.25		3,267.71
7392 Coordinator ¹⁴ ("On Call")	763.83		3,182.62

Footnotes applicable to this Paragraph 3.(a) begin on page 258.

APPENDIX B

Local 44 Rate Schedule - High Budget SVOD Programs

3. (b) The following studio minimum wage scale shall be effective for the period commencing with July 30, 2023 to and including July 31, 2024 for High Budget SVOD Programs and Series to which the terms and conditions of the "Long-Form Sideletter" apply, except that wage rates set forth in the Local Agreement for the period prior to the period in question apply. (The wage rates set forth below reflect the wage rates set forth in the Local Agreement for the period prior to the period in question, adjusted for the daily/weekly guarantees provided in the "Long-Form Sideletter.")

Affiliated Property Craftspersons, Local 44 7/30/23 - 7/31/24 Occ. Code No. Classification	Minimum Rates		
	Schedule A Daily Emp.	Schedule B Weekly Emp. ¹	Schedule C (Exempt)
	1/4 after 8; Min. Call - 8 hours	Weekly Guar. - 40 cum. hours; 5 cons, days;	Weekly "On Call"
	Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
	Per Hour	Per Week (Per Hour)	Per Week
7300 Prop Maker Foreman	\$55.76 ²		\$2,979.24
7301 Prop Maker Gang Boss	51.64 ²		
7303 Prop Maker Journeyman	48.82 ²		
7310 Spec. Effects Foreman	55.76		2,979.24
7311 Spec. Effects Gang Boss	51.64		
7313 Spec. Effects Journeyman	48.82		
7315 Licensed Powder Man ³	55.98		
7317 Asst. Licensed Powder Man	52.26		
7320 Draper/Floor Coverer/ Greens/Property/Sewing/ Upholsterer Foreperson	51.25 ⁴		2,787.85 ⁵
7331 Property Master ⁶	54.98	\$2,170.40 (\$54.26)	
7332 Asst. Property Master ⁷	48.81	1,923.20 ⁸ (48.08)	
7351 Draper/Floor Coverer/ Greens/Property/ Upholsterer Gang Boss ⁹	47.80 ¹⁰	1,884.00 ⁿ (47.10)	
7369 Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverers, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Sewing Persons and Upholsterers) ¹²	45.69 ¹³		
7390 Set Decorator ¹⁴ ("On Call")	807.78		3,365.74
7392 Coordinator ¹⁴ ("On Call")	786.74		3,278.10

Footnotes applicable to this Paragraph 3.(b) begin on page 258.

- 1 a) Weekly Employees - Employees under this schedule shall be paid at the scheduled Regular Basic Hourly Rate for the first forty (40) hours of the five-day workweek and not less than one and one-half (1½) times such basic hourly rate of pay for all time over forty (40) hours in such workweek, with a guarantee that the employee shall receive, for regular time and for such overtime as the necessities of the business may demand, a sum not less than the scheduled weekly guarantee for each five-day workweek.
- b) The guaranteed pay of weekly employees who absent themselves without the employer's consent may be reduced one-fifth (1/5) of the weekly guarantee for each day of absence. Otherwise, an employer may not prorate the pay of a weekly employee who works a partial workweek unless the weekly employee is employed in a classification that has a daily rate and the weekly employee is paid for each day worked in the partial workweek at the daily rate.
- 2 When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid gang boss occupation code and shall be at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.
- Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), shall be paid at the rate of \$49.29 per hour effective August 1, 2022 to and including July 29, 2023; and \$50.77 per hour effective July 30, 2023 to and including July 31, 2024.
- 3 The Licensed Powderman rate is applicable to the first such person assigned to the job; he may also gang boss the job. When such Licensed Powderman serves as a Gang Boss and is in charge of a crew and a preponderance of such persons in the crew is receiving the rate for Occupational Code #7315, the Licensed Powderman serving as a Gang Boss shall be paid fifteen percent (15%) above the rate for Occupational Code #7315.
- When a Class #1 Licensed Powderman (Occ. Code #7315) is working with explosives and such explosives are detonated, a bonus of ten percent (10%) shall be paid to such Powderman. The Gang Boss rate under such circumstances, if applicable, shall be fifteen percent (15%) above the bonus rate.
- 4 Draper Foreperson (Occ. Code #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$54.14 per hour effective August 1, 2022 to and including July 29, 2023; and at the rate of \$55.76 per hour effective July 30, 2023 to and including July 31, 2024.
- Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$50.14 per hour effective August 1, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including July 31, 2024.
- 5 Draper Foreperson (Occ. Code #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$2,892.47 under Schedule C effective August 1, 2022 to and including July 29, 2023; and at the rate of \$2,979.24 effective July 30, 2023 to and including July 31, 2024.
- 6 Property Masters shall be paid under the Schedule B Weekly rate while preparing for a production, provided a week's work of preparing and/or shooting is available.
- 7 Regularly assigned #7341 Head Flower Person to be paid under #7332 rates and schedules.

- 8 Leadman assigned to a Set Decorator may be paid under a Schedule A Daily or Schedule B Weekly at Producer's option.
- 9 An Upholsterer and/or Draper Cutter who exclusively cuts for other Upholsterers or Drapers, as the case may be, shall be classified and paid as an Upholsterer Gang Boss (Occ. Code #7322) and/or Draper Gang Boss (Occ. Code #7323), for the day or days so worked.
- 10 Draper Gang Boss (Occ. Code #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$50.14 per hour under Schedule A effective August 1, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including July 31, 2024.
- 11 Applicable to Property Gang Boss only.
- 12 Property Person assigned to Scoring Stage may be employed at #7369 rates and schedules; Special Effects on scoring stage carry the #7313 rate.
- 13 Drapers (Occ. Code #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$47.40 per hour under Schedule A effective August 1, 2022 to and including July 29, 2023; and at the rate of \$48.82 per hour effective July 30, 2023 to and including July 31, 2024.
- 14 Daily rate, one-fifth (1/5) of the weekly "On Call" rate plus twenty percent (20%).