

ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS  
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Carol A. Lombardini  
President

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As of August 1, 2004  
Revised as of August 1, 2007  
Revised as of August 1, 2010  
Revised as of August 1, 2012  
Revised as of August 1, 2015  
Revised as of August 1, 2018  
Revised as of August 1, 2021

Alex Aguilar Jr.  
Business Manager/Secretary-Treasurer  
Studio Utility Employees, Local 724  
6700 Melrose Avenue  
Los Angeles, California 90038

**Re: Special Conditions for One-Hour Episodic Television Series, the Production  
of Which Commenced Prior to August 1, 2003, and for One-Half Hour and  
One-Hour Pilots**

Dear Alex:

This will confirm the agreement reached in the 2004 negotiations and confirmed in the 2007, 2010, 2012, 2015, 2018 and 2021 negotiations, to apply the following special conditions to pre-production and production of new one-hour episodic television series, the production of which commenced prior to August 1, 2003, and all pilots (half-hour or one-hour) which are committed to be produced in Los Angeles:

- a. Wages - For pilots and the first year of any series, except series which receive a short order of seven or fewer episodes in the first year, the wage rates set forth in the Agreement for the period immediately preceding the period in question shall apply (e.g, during the period July 31, 2022 to July 29, 2023, the wages for the period August 1, 2021 to July 30, 2022 shall apply)\*; thereafter, the wage rates in the Agreement shall apply.

For series which receive a short order of seven (7) or fewer episodes in the first year, the wage rates set forth in the Agreement for the period immediately preceding the period in question shall apply for the first two (2) years of the series; thereafter, the wage rates in the Agreement shall apply.

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\* For convenience, the wage rates for productions covered under this Sideletter appear on pages 180 through 185.


- b. Vacation - No vacation pay shall be payable for a pilot and the first year of any series; in the second year of the series, vacation will be payable at one-half of the applicable percentage in the Agreement; thereafter, the vacation provisions in the Agreement shall apply.
- c. Holidays Not Worked - No unworked holiday pay shall be payable for a pilot and the first year of any series; in the second year of the series, unworked holiday pay will be payable at one-half of the applicable percentage in the Agreement; thereafter, the unworked holiday provisions in the Agreement shall apply.
- d. Holidays Worked - Each employee working on a holiday shall be paid a minimum of eight (8) hours at double time for such holiday.
- e. Overtime - Daily overtime for hours worked shall be paid at the rate of time-and-one-half for each hour worked after eight (8) work hours, except as otherwise provided in the Agreement; golden hours shall be paid for each hour worked after twelve (12) work hours.
- f. Transportation Allowance - With respect to employees reporting to a "studio zone location," as described in the Agreement, Producer shall not be required to pay a transportation allowance to any employee who travels to any location in Los Angeles County within a ten (10) mile radius from a point to be determined by the Producer. Producer shall give prior notice to the Chair of the Basic Crafts (with copies to the other Basic Crafts Unions) of the point so designated. Such point may be changed by Producer at the beginning of each season. Commencing outside the ten (10) mile radius, a transportation allowance will be paid pursuant to the Agreement. Secured parking will be provided at such locations in accordance with the Agreement.

If the foregoing comports with your understanding of our agreement, please so indicate by executing this sideletter in the space reserved for your signature.

Sincerely,

  
Carol A. Lombardini

**ACCEPTED AND AGREED:**

  
\_\_\_\_\_  
Alex Aguilar Jr. 0  
Business Manager/Secretary-Treasurer

SIDELETTER NO. 4

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The following minimum wage scale for one-half hour and one-hour pilots covered under Sideletter No. 4 and for the first and second seasons of series covered under Sideletter No. 5 shall be effective commencing with August 1, 2021 to and including July 30, 2022.

Studio Utility Employees, Local 724  <b>8/1/21 - 7/30/22</b>  Occ. Code No. Classification	Studio Minimum Rates	
	Schedule A Daily <sup>6</sup>	Schedule C (Exempt)
	1 A after 8 and/or 40; Min. Call - 8 hrs.	Weekly "On Call"
	Regular Basic Hourly Rate	
	Per Hour	Per Week
5100 Laborer Foreman	\$40.36 <sup>2</sup>	\$2,118.31
5101 Laborer Gang Boss	37.62	
5103 Gardener Gang Boss	40.93	
5111 Laborer	35.90	
5112 Entry Level Employee <sup>3</sup>	17.04	
5119 Pot Washer (Paint)	37.01	
5120 Concrete Tender	38.24	
5121 Plaster Tender (Hod Carrier)	38.24	
5122 Sand Blaster	37.25	
5125 Roofer	37.25	
5126 Tar Pot Man	37.25	
5129 Pneumatic Tool Operator <sup>4</sup>	37.62	
5133 Horticulturist	38.66	
5143 Gardener	36.58	
5151 Toolroom Keeper	37.01	
5152 "Hyphenate" Driver/Laborer	5	

Footnotes applicable to this Wage Schedule begin on page 79.

\* Footnote 3 on page 79 is modified to provide that the following wage progression for entry level employees be used in lieu of the rates on page 79:

<b>Length of Experience</b>	<b>Wage Scale Progression</b>	<b>8/1/21-7/30/22</b>
0 to 80 days		\$17.04
81 to 160 days	70% of the Journeyman level rate	25.13
161 to 240 days	75% of the Journeyman level rate	26.93
241 to 320 days	80% of the Journeyman level rate	28.72
321 to 400 days	85% of the Journeyman level rate	30.52
401 to 480 days	90% of the Journeyman level rate	32.31
over 480 days	Journeyman level rate	35.90

The following minimum wage scale for one-half hour and one-hour pilots covered under Sideletter No. 4 and for the first and second seasons of series covered under Sideletter No. 5 shall be effective commencing with July 31, 2022 to and including July 29, 2023.

Studio Utility Employees, Local 724  <b>7/31/22 - 7/29/23</b>  Occ. Code No. Classification	Studio Minimum Rates	
	Schedule A Daily <sup>6</sup>	Schedule C (Exempt)
	1 A after 8 and/or 40; Min. Call - 8 hrs.	Weekly "On Call"
	Regular Basic Hourly Rate	
	Per Hour	Per Week
5100 Laborer Foreman	\$41.57 <sup>2</sup>	\$2,181.86
5101 Laborer Gang Boss	38.75	
5103 Gardener Gang Boss	42.16	
5111 Laborer	36.98	
5112 Entry Level Employee <sup>3</sup>	17.55	
5119 Pot Washer (Paint)	38.12	
5120 Concrete Tender	39.39	
5121 Plaster Tender (Hod Carrier)	39.39	
5122 Sand Blaster	38.37	
5125 Roofer	38.37	
5126 Tar Pot Man	38.37	
5129 Pneumatic Tool Operator <sup>4</sup>	38.75	
5133 Horticulturist	39.82	
5143 Gardener	37.68	
5151 Toolroom Keeper	38.12	
5152 "Hyphenate" Driver/Laborer	5	

Footnotes applicable to this Wage Schedule begin on page 79.

\* Footnote 3 on page 79 is modified to provide that the following wage progression for entry level employees be used in lieu of the rates on page 79:

<b>Length of Experience</b>	<b>Wage Scale Progression</b>	<b>7/31/22-7/29/23</b>
0 to 80 days		\$17.55
81 to 160 days	70% of the Journeyman level rate	25.89
161 to 240 days	75% of the Journeyman level rate	27.74
241 to 320 days	80% of the Journeyman level rate	29.58
321 to 400 days	85% of the Journeyman level rate	31.43
401 to 480 days	90% of the Journeyman level rate	33.28
over 480 days	Journeyman level rate	36.98

The following minimum wage scale for one-half hour and one-hour pilots covered under Sideletter No. 4 and for the first and second seasons of series covered under Sideletter No. 5 shall be effective commencing with July 30, 2023 to and including July 31, 2024.

Studio Utility Employees, Local 724  <b>7/30/23 - 7/31/24</b>  Occ. Code No. Classification	Studio Minimum Rates	
	Schedule A Daily <sup>6</sup>	Schedule C (Exempt)
	1 A after 8 and/or 40; Min. Call - 8 hrs.	Weekly "On Call"
	Regular Basic Hourly Rate	
	Per Hour	Per Week
5100 Laborer Foreman	\$42.82 <sup>2</sup>	\$2,247.32
5101 Laborer Gang Boss	39.91	
5103 Gardener Gang Boss	43.42	
5111 Laborer	38.09	
5112 Entry Level Employee <sup>3</sup>	18.08	
5119 Pot Washer (Paint)	39.26	
5120 Concrete Tender	40.57	
5121 Plaster T ender (Hod Carrier)	40.57	
5122 Sand Blaster	39.52	
5125 Roofer	39.52	
5126 Tar Pot Man	39.52	
5129 Pneumatic Tool Operator <sup>4</sup>	39.91	
5133 Horticulturist	41.01	
5143 Gardener	38.81	
5151 T oolroom Keeper	39.26	
5152 "Hyphenate" Driver/Laborer	5	

Footnotes applicable to this Wage Schedule begin on page 79.

\* Footnote 3 on page 79 is modified to provide that the following wage progression for entry level employees be used in lieu of the rates on page 79:

<b>Length of Experience</b>	<b>Wage Scale Progression</b>	<b>7/30/23-7/31/24</b>
0 to 80 days		\$18.08
81 to 160 days	70% of the Journeyman level rate	26.66
161 to 240 days	75% of the Journeyman level rate	28.57
241 to 320 days	80% of the Journeyman level rate	30.47
321 to 400 days	85% of the Journeyman level rate	32.38
401 to 480 days	90% of the Journeyman level rate	34.28
over 480 days	Journeyman level rate	38.09