J. NICHOL.AS COUNTER III PRESIDENT

As of October 31, 1988

Guy Johnson Business Representative studio Utility Employees Local #724 6700 Melrose Avenue Los Angeles, California 90038

Re: 1988 Local #724 Agreement; Workweek Provision

Dear Guy:

In implementing the new workweek provision with respect to "off production" employees, the parties agree to conduct themselves in a manner that is consistent with the purposes of this provision as expressed in the following guidelines:

- (i) The Producer shall notify the Local Union **if** employees are employed on a regular workweek schedule that includes Saturday and/or Sunday. Upon request of the Local Union, the Producer shall djscuss with the Local Union its reasons for scheduling work on those days.
- (ii) With respect to facilities maintenance work, assignments to regularly-scheduled, five-day-per-week positions shall be considered bid jobs and shall be assigned to the senior qualified bidder. If no employee bids for such assignment, the assignment shall be made in inverse order of seniority. Such bids shall be in effect for a period of six (6) months, at which point they will be rebid. Employees employed *in* such bid jobs may be retained out of studio Seniority at time of layoff.
- (iii) This new workweek provision is intended to be used for improving efficiencies and economies or where there is a necessity to perform the work outside the Monday through Friday period.

Sincerely 11 I cFlola Counter 111

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