

ALLIANCE OF Motion PICTURE & TELEVISION PROducers

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J. NICHOLAS COUNTER III
PRESIDENT

As of August 1, 1988

James Buck
Business Representative
Motion Picture Studio Grips, Local #80
6926 Melrose Avenue
Los Angeles, California 90038

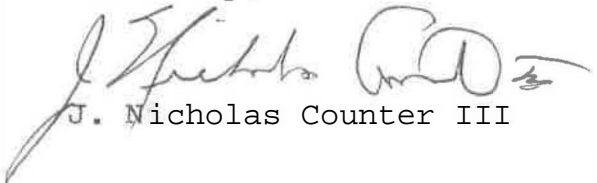
Re: 1988 Local #80 Agreement

Dear Jim:

This will confirm the agreement reached during the 1988 negotiations between the AMPTP and Local #80, IATSE with respect to Paragraph 16, "Promotions." The parties agreed that an employee is "currently employed," within the meaning of that Paragraph, if such employee has been on payroll for at least one (1) day.

If this letter comports with your understanding of our agreement, please so indicate by executing the additional copy of this letter in the space reserved for your signature.

Sincerely,



J. Nicholas Counter III

JNC:sjk

ACCEPTED AND AGREED:



James Buck

cc: Alliance Bargaining Committee