

63. Subcontracting

The Producer shall not contract out to any individual, firm, partnership or corporation any work covered hereunder which, as a matter of Producer's historical custom and practice, has been performed by persons covered hereunder, which work would otherwise be performed by available qualified personnel subject to this Agreement, without first engaging in a meaningful discussion with the Union (which may include, where practicable, a meeting at the Union's request) of the reasons for the subcontracting.