

45. Meal Periods on Distant Location

(a) Meal periods (not counted as time worked) shall be not less than one-half (1/2) hour nor more than one (1) hour. The first meal period after reporting for work shall be called not later than six (6) hours after reporting for work, and subsequent meal periods shall be called not later than six (6) hours after the expiration of the previous meal period, except the interval prior to the last meal period of the day may be extended to six and one-half (6 1/2) hours without penalty provided the employee performs no work on the shooting site after such meal. There will be a twelve (12) minute grace period, which is not to be a scheduled grace period, prior to imposition of any meal penalty.

(b) If an employee works less than nine and one-half (9 1/2) hours on a shift, only one meal is to be deducted. If he works nine and one-half (9 1/2) hours or more, more than one meal period may be deducted.

(c) (1) Prior to February 13, 2022, the meal penalty for delayed meals shall be computed as follows:

First one-half (1/2) hour meal delay or fraction thereof.....	\$10.00
Second one-half (1/2) hour meal delay or fraction thereof.....	\$12.50
Third and each succeeding one-half (1/2) hour meal delay or fraction thereof	\$15.00

(2) Effective February 13, 2022, the meal penalty for delayed meals shall be computed as follows:

First one-half (1/2) hour meal delay or fraction thereof.....	\$10.00
Second one-half (1/2) hour meal delay or fraction thereof.....	\$12.50
Third and fourth one-half (1/2) hour meal delay or fraction thereof	\$15.00

Fifth and each succeeding one-half (1/2) hour meal
delay or fraction thereof.....\$25.00

For any workweek in which an employee is entitled to more than twenty (20) meal period penalties, all subsequent meal period penalties for that employee in that workweek shall be compensated at one (1) hour of pay at the prevailing rate for each one-half (1/2) hour of meal delay or fraction thereof.

Such allowance shall be in addition to the compensation for work time during the delay and shall not be applied as part of any guarantee.

(d) As an alternative to the provisions of subparagraphs (a) through (c) above as they relate to "on production" employees, the Producer, at its option, may institute "French hours" on a daily basis for "on production" employees, so long as a "French hours" system applies to all crew members. Meal time shall not be deductible.