41. <u>Call-backs</u> (Daily Rest Period)

The daily rest period following dismissal shall be eight (8) hours on distant location.

When the daily rest period is invaded, intervening time of less than four (4) hours between dismissal and call-back for work shall be work time; intervening time of four (4) or more hours shall not be work time. When intervening time is less than four (4) hours, such time may be applied as part of the "call-back" guarantee. All employees are paid at their scheduled Regular Basic Hourly Rates.

Minimum Guarantees for "Call-backs"		
During Daily Rest Periods Following Dismissal		
Classification	Any Day Other than a	Holidays or Sixth or
	Holiday or the Sixth or	Seventh Day Worked
	Seventh Day Worked	in an Employee's
	in an Employee's	Workweek*
	Workweek	
Daily	4 hours at $1 \frac{1}{2}$;	3 hours at double
Employees	$1\frac{1}{2}$ thereafter	time; double time
		thereafter
Weekly	¹ / ₂ minimum call	¹ / ₂ minimum call
Employees		

*The above "call-back" guarantees for the sixth or seventh day worked in an employee's workweek and holidays do not apply when employee reports to work on such days within the appropriate daily rest period following dismissal from work starting on the previous day. In such event, the "call-back" guarantee is the minimum call in hours as specified in Paragraph 31.