

ARTICLE 21. APPRENTICESHIP AND TRAINING FUND

Each Producer agrees to participate in The Local USA 829 Apprenticeship and Training Fund (“Training Fund”). The parties agree that the Trust Fund will assist in the parties’ efforts to increase employment opportunities for individuals from underrepresented populations. The Trust Fund will help foster a more inclusive, equitable and diverse workforce in the motion picture industry.

For each apprentice scenic artist employed, the Producer shall contribute to the Training Fund the sum of ten dollars (\$10.00) per day. Apprentices may be employed at an established ratio of one (1) apprentice scenic artist for every four (4) journey scenic artists. The Producer shall designate a representative who can approve the employment of an apprentice scenic artist. It is understood that nothing herein shall require a Producer to utilize an apprentice scenic artist.

In addition, each Producer shall contribute to The Local USA 829 Apprenticeship and Training Fund fifty dollars (\$50.00) for each day on which the Producer employs an individual under the terms of this Agreement and within the geographic jurisdiction of this Agreement, with a maximum contribution of three thousand dollars (\$3,000) per calendar year per Producer beginning in 2022. (Prior to 2022, the maximum contribution per calendar year per Producer shall be two thousand five hundred dollars (\$2,500).) A Producer will be deemed to have reached the maximum contribution to The Local USA 829 Apprenticeship and Training Fund of three thousand dollars (\$3,000) per calendar year when the total contribution by Producers within the same corporate family as the Producer has reached three thousand dollars (\$3,000) per calendar year.

On an annual basis, the Union shall send an invoice to the Labor Relations executive designated by the Producer, specifying the contributions owed under this Article. Thereafter, Producer shall send contributions as stipulated in this Article directly to: *United Scenic Artists, Local USA 829 Apprenticeship Program Training Fund, 29 West 38th Street, 15th Floor, New York, NY 10018.*

The Union shall recommend to the Trustees of The Local USA 829 Apprenticeship and Training Fund that the AMPTP appoint one Trustee to the Training Fund.