

19. Pay-off Requirements

(a) The regular pay day will be on Thursday (holiday weeks excluded). When employee is laid off, he shall be paid by the next regular pay day or his pay check will be mailed to him or made available to him at a specific location in the county where the employee was hired or performed labor by the next regular pay day.

The regular pay day will be on Friday for employees working on distant location.

(b) If, due to the fault of the Producer, an employee does not receive wages or salary on a timely basis, the Producer shall, within three (3) days after being so notified by the employee, issue a check in payment of same to the employee.

(c) The Producer agrees to use its best efforts to break down overtime payments on the employee's pay check stub and to show amounts paid as meal penalties.

(d) Employees hired under the "on call" schedule shall be paid for work on recognized holidays, and for sixth and seventh days worked in an employee's workweek not later than the second Thursday following the payroll week in which such days are worked.

(e) A subcommittee shall be created for the purpose of establishing an exclusive procedure for resolving late payment claims, in lieu of processing such claims under the Labor Code.