

10.1. Weekend Rest Period⁶

The following provision shall be effective on May 15, 2022:

(a) Weekend Rest Period for Employees Who Work a Five (5) Consecutive Day Workweek

An employee who works five (5) consecutive days in the workweek shall be entitled to a weekend rest period of fifty-four (54) hours, inclusive of the daily rest period.

The weekend rest period may be reduced to fifty (50) hours, inclusive of the daily rest period, in the following circumstances:

(1) the fifth day of the workweek is no longer than twelve (12) hours worked; and either

(2) (i) exterior night shooting, as called for in the script, is scheduled for the fifth day of the workweek;

(ii) work on the fifth day of the workweek takes place at a shooting location, access to which is limited to certain hours; or

(iii) work on the fifth day of the workweek is delayed due to health and safety concerns as a result of weather or a natural hazard that occurs during the course of the employee's work shift.

(3) Producer may utilize the foregoing exceptions:

(i) once on a one-time motion picture 66 minutes or more but less than 85 minutes in length;

(ii) no more than once every six (6) weeks on episodic series and mini-series;

(iii) twice on a theatrical motion picture or on a one-time motion picture 85 minutes or more in length.

(b) Weekend Rest Period for Employees Who Work a Six (6) Consecutive Day Workweek

An employee who works six (6) consecutive days in the workweek shall be entitled to a rest period of thirty-two (32) hours, inclusive of the daily rest period.

⁶ If the production's first workweek is a partial workweek, the weekend rest period shall apply as if it were a full workweek.

(c) Weekend Rest Period for Employees Whose Sixth Day Worked Occurs on the Seventh Day of the Workweek

An employee whose sixth day worked occurs on the seventh day of the workweek shall be entitled to a rest period of thirty-two (32) hours between the fifth day worked and the seventh day of the workweek, inclusive of the daily rest period.

(d) Measurement of the weekend rest period shall be the same as applies to the daily rest period.

(e) The penalty for invasion of the rest period provisions in subparagraphs 10.1(a)-(c) above shall be payment of additional straight time for the invaded hours only.

(f) The foregoing rest periods shall not apply to a workweek shift.