

6. **Minimum Calls**

(a) The minimum call is a guarantee of employment for the number of hours of the minimum call indicated in the wage schedules.

(b) Employees shall hold themselves in readiness to serve the Producer during the period of the minimum call and such additional time as the Producer may require.

(c) Minimum calls for Daily Schedule employees are subject to the provisions of Paragraph 14.

(d) (1) Prior to February 13, 2022, a four (4) hour minimum call shall apply for any day on which an employee, at the request of an individual Producer, reports for safety training. A weekly "on call" employee who reports for safety training shall be paid one-tenth of the weekly "on call" rate for each such day.

(2) Effective February 13, 2022, a four (4) hour minimum call shall apply for any day on which an employee, at the request of an individual Producer, reports for safety or harassment prevention training. A weekly "on call" employee who reports for safety or harassment prevention training shall be paid one-tenth of the weekly "on call" rate for each such day.