

## **88. Reimbursement for Licenses or Permits**

In the event a city, county or state license, or a federal license pursuant to the Safe Explosives Act of 2002, is necessary for an employee to operate or handle materials or equipment used in the course of his employment hereunder, as required by Producer, then Producer will reimburse such designated regular employee for the cost of obtaining or maintaining such license. For the purpose of this provision, a “designated regular employee” means any individual who has been employed under this Agreement for at least twenty (20) days in the Special Effects department (Occ. Codes 7310, 7311, 7313, 7315 or 7317), of which at least ten (10) days must be in either the Licensed Powder Man classification (Occ. Code 7315) or Assistant Licensed Powder Man classification (Occ. Code 7317), within a period of twelve (12) consecutive months immediately proceeding the date of the reimbursement request. The employee shall submit proof of days worked in the form of either paycheck stubs indicating days worked in the applicable classifications or a letter from an Employer signatory to this Agreement (or payroll company servicing such Employer) attesting to the number of days worked by the employee in such classification and the name(s) of the production(s) on which the work was performed. Requests for reimbursements must be submitted within three-hundred and sixty-five (365) days of the fee payment.

Producer shall reimburse employee for the cost of any city, county or state permits necessary for an employee to operate or handle materials or equipment used in the course of his employment hereunder.