## 61. Gang Bosses

(a) A Gang Boss is an employee, subject to this Agreement, who is assigned by the Producer or is held responsible by the Producer for the supervision of the work of other employees or is, at the Producer's discretion, assigned to a special project. A Gang Boss may be required to work with journeyman tools or to work with his men in the performance of his duties. The foregoing shall not apply in any case in which an employee assumes the responsibility of supervising other employees on his own initiative and without the specific approval of the Producer.

(b) When an employee subject to the terms and conditions of this Agreement supervises one or more Gang Bosses, he shall receive the Foreman's rate of pay.