

ARTICLE 12. OUT OF TOWN LOCATIONS

A. An employee engaged on an overnight location, out of town, shall be provided with first class lodging accommodations and the following meal allowances if no meal is provided: \$4.50 for breakfast; \$6.50 for lunch; and \$9.00 for dinner. In addition to the meal allowances, such employee shall also be provided with a per diem expense allowance of \$30 per day, which shall cover, among other expenses, local transportation, excluding authorized car rental.

B. A daily employee required by the Producer to be lodged away from home overnight is guaranteed an allowance equal to four (4) hours of pay at the minimum wage rate (not work time) for the sixth or

seventh day not worked in the employee's workweek, plus pension and welfare contributions equal to \$128.00 (\$134.00 effective October 3, 2021; \$140.00 effective October 2, 2022). A weekly "on-call" employee shall receive an allowance of one-twelfth (1/12) of the scheduled minimum weekly rate (not work time) for the sixth or seventh day not worked in the employee's workweek, plus pension and welfare contributions equal to \$128.00 (\$134.00 effective October 3, 2021; \$140.00 effective October 2, 2022; and \$147.00 effective October 1, 2023). The pension and welfare contribution set forth in the two preceding sentences shall apply to employees working on theatrical motion pictures. For employees working on television motion pictures, the pension and welfare contribution for a sixth or seventh day not worked shall be the aggregate daily Pension, Welfare and Annuity Fund contribution set forth in Article 9.B.

C. Daily employees will be paid not less than eight (8) hours at one and one-half times the employee's regular basic hourly rate if they work on the sixth consecutive day and shall be paid not less than four (4) hours at double the employee's regular basic hourly rate when required to work on a seventh consecutive workday or a holiday, while on an out-of-town location.

D. The Producer will provide minimum coverage of \$50,000 flight insurance for an employee required by the Producer to travel by airplane during an assignment and \$100,000 flight insurance for an employee required by the Producer to travel by helicopter during an assignment.

E. Travel by air shall be tourist or economy class in a regularly-scheduled commercial aircraft.