

## **22.1 Use of Personal Vehicle**

Effective November 21, 2021, when an employee uses his or her personal vehicle at the Producer's request to conduct business during the workday within the studio zone or the secondary studio zone (and not for commuting purposes), the Producer shall reimburse the employee for mileage at the then-current IRS rate or shall make other arrangements with the employee for payment as allowed under applicable law (*e.g.*, car allowance). It is understood that if transportation is offered by the Producer, no mileage reimbursement of any kind is required.