

16. Promotions

In filling positions subject to this Agreement, except Head Grip Foreman (Occ. Code No. 4501) and First Company Grip (Occ. Code No. 4551), which may be vacated or created from time to time, the Producer will, as far as practicable, give preference to the then-currently employed employees on the Industry Experience Roster who, in the Producer's opinion, are qualified to fill such positions.