12. Interchange of Job Classifications

- (a) <u>No Clause</u>.
- (b) For work time in a classification higher than employee's current classification, the provisions of Paragraph 13 shall apply.

- (c) Work time in either a higher or a lower classification shall be credited to fulfill the minimum call of the current classification.
- (d) Employees covered under this Agreement may perform minor or incidental work out of classification.