4. <u>Fractional Payroll Weeks</u>

(a) The parties confirm that any day worked by a Weekly Schedule employee in a partial workweek either before or after one (1) full week of employment may be prorated at the rate of one-fifth (1/5) of the studio weekly rate for each studio workday.

(b) This subparagraph (b) is applicable to exempt employees only. The following guarantees shall apply: For any day other than the sixth or seventh day worked in an employee's workweek (including holidays not worked): One-fifth (1/5) of weekly rate per day.