

**WAGE SCALES, HOURS OF EMPLOYMENT AND  
WORKING CONDITIONS**

**I. STUDIO MINIMUM WAGE SCALES**

1. (a) (1) (i) The following studio minimum wage scale shall be effective for the period commencing with August 1, 2021 to and including July 30, 2022 for employees employed on motion pictures covered under this Agreement other than one-half hour prime time dramatic television motion pictures recorded digitally.

Affiliated Property Craftspersons, Local 44 8/1/21 - 7/30/22		Studio Minimum Rates		
		Schedule A Daily Emp.	Schedule B <sup>1</sup> Weekly Emp.	Schedule C (Exempt)
Occ. Code No.	Classification	1½ after 8 and/or 40; Minimum Call - 8 hours	Weekly Guar. - 54 cum. hours; 5 cons. days; Min. Call - 9 hours	Weekly "On Call"
		Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
		Per Hour	Per Week (Per Hour)	Per Week
7300	Prop Maker Foreman	\$54.14 <sup>2</sup>		\$2,892.47
7301	Prop Maker Gang Boss	50.14 <sup>2</sup>		
7303	Prop Maker Journeyman	47.40 <sup>2</sup>		
7310	Spec. Effects Foreman	54.14		2,892.47
7311	Spec. Effects Gang Boss	50.14		
7313	Spec. Effects Journeyman	47.40		
7315	Licensed Powder Man <sup>3</sup>	54.35		
7317	Asst. Licensed Powder Man	50.74		
7320	Draper/Floor Coverer/ Greens/Property/Sewing/ Upholsterer Foreperson	49.76 <sup>4</sup>		2,706.65 <sup>5</sup>
7331	Property Master <sup>6</sup>	53.38	\$3,213.48 (\$52.68)	
7332	Asst. Property Master <sup>7</sup>	47.39	2,847.48 <sup>8</sup> ( 46.68)	
7351	Draper/Floor Coverer/ Greens/Property/ Upholsterer Gang Boss <sup>9</sup>	46.41 <sup>10</sup>	2,789.53 <sup>11</sup> ( 45.73)	

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Affiliated Property Craftspersons, Local 44 8/1/21 - 7/30/22  Occ. Code No.      Classification		Studio Minimum Rates		
		Schedule A Daily Emp.	Schedule B <sup>1</sup> Weekly Emp.	Schedule C (Exempt)
		1½ after 8 and/or 40; Minimum Call - 8 hours	Weekly Guar. - 54 cum. hours; 5 cons. days; Min. Call - 9 hours	Weekly "On Call"
		Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
		Per Hour	Per Week (Per Hour)	Per Week
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverers, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Sewing Persons and Upholsterers) <sup>12</sup>	\$ 44.36 <sup>13</sup>		
7390	Set Decorator <sup>14</sup> ("On Call")	784.25		\$3,267.71
7392	Coordinator <sup>14</sup> ("On Call")	763.83		3,182.62
	Draper/Upholsterer Trainee employed at a Studio Facility <sup>15</sup>			
7374	1st 800 Hours	\$26.47		
7375	2nd 800 Hours	30.36		
7376	3rd 800 Hours	34.71		
7377	4th 800 Hours	39.05		
	After 3,200 Hours	47.40		
	Sewing Person Trainee employed at a Studio Facility <sup>15</sup>			
7378	1st 520 Hours	\$26.47		
7379	2nd 520 Hours	30.36		
7380	3rd 520 Hours	34.71		
7381	4th 520 Hours	39.05		
	After 2,080 Hours	47.40		

Footnotes applicable to this Paragraph 1.(a)(1)(i) begin on page 31.

- (1) (ii) The following studio minimum wage scale shall be effective for the period commencing with August 1, 2021 to and including July 30, 2022 for employees on one-half hour prime time dramatic television motion pictures recorded digitally.

Affiliated Property Craftspersons, Local 44 8/1/21 - 7/30/22  [One-Half Hour Prime Time Dramatic Television Motion Pictures Recorded Digitally]		Studio Minimum Rates		
		Schedule A Daily Emp.	Schedule B-1 <sup>1</sup> Weekly Emp.	Schedule C (Exempt)
		1½ after 8 and/or 40; Minimum Call - 8 hours	Weekly Guar. - 50 cum. hours; 5 cons. days; Min. Call - 8 hours	Weekly "On Call"
		Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
Occ. Code No.	Classification	Per Hour	Per Week (Per Hour)	Per Week
7300	Prop Maker Foreman	\$54.14 <sup>2</sup>		\$2,892.47
7301	Prop Maker Gang Boss	50.14 <sup>2</sup>		
7303	Prop Maker Journeyman	47.40 <sup>2</sup>		
7310	Spec. Effects Foreman	54.14		2,892.47
7311	Spec. Effects Gang Boss	50.14		
7313	Spec. Effects Journeyman	47.40		
7315	Licensed Powder Man <sup>3</sup>	54.35		
7317	Asst. Licensed Powder Man	50.74		
7320	Draper/Floor Coverer/ Greens/Property/Sewing/ Upholsterer Foreperson	49.76 <sup>4</sup>		2,706.65 <sup>5</sup>
7331	Property Master <sup>6</sup>	53.38	\$2,897.40 (\$52.68)	
7332	Asst. Property Master <sup>7</sup>	47.39	2,567.40 <sup>8</sup> ( 46.68)	
7351	Draper/Floor Coverer/ Greens/Property/ Upholsterer Gang Boss <sup>9</sup>	46.41 <sup>10</sup>	2,515.15 <sup>11</sup> ( 45.73)	

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Affiliated Property Craftspersons, Local 44 8/1/21 - 7/30/22  Occ. Code No.      Classification		Studio Minimum Rates		
		Schedule A Daily Emp.	Schedule B-1 <sup>1</sup> Weekly Emp.	Schedule C (Exempt)
		1½ after 8 and/or 40; Minimum Call - 8 hours	Weekly Guar. - 50 cum. hours; 5 cons. days; Min. Call - 8 hours	Weekly "On Call"
		Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
		Per Hour	Per Week (Per Hour)	Per Week
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverers, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Sewing Persons and Upholsterers) <sup>12</sup>	\$ 44.36 <sup>13</sup>		
7390	Set Decorator <sup>14</sup> ("On Call")	784.25		\$3,267.71
7392	Coordinator <sup>14</sup> ("On Call")	763.83		3,182.62

Footnotes applicable to this Paragraph 1.(a)(1)(ii) begin on page 31.

- (2) (i) The following studio minimum wage scale shall be effective for the period commencing with July 31, 2022 to and including July 29, 2023 for employees employed on motion pictures covered under this Agreement other than one-half hour prime time dramatic television motion pictures recorded digitally.

Affiliated Property Craftspersons, Local 44 7/31/22 - 7/29/23		Studio Minimum Rates		
		Schedule A Daily Emp.	Schedule B <sup>1</sup> Weekly Emp.	Schedule C (Exempt)
		1½ after 8 and/or 40; Minimum Call - 8 hours	Weekly Guar. - 54 cum. hours; 5 cons. days; Min. Call - 9 hours	Weekly "On Call"
		Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
Occ. Code No.	Classification	Per Hour	Per Week (Per Hour)	Per Week
7300	Prop Maker Foreman	\$55.76 <sup>2</sup>		\$2,979.24
7301	Prop Maker Gang Boss	51.64 <sup>2</sup>		
7303	Prop Maker Journeyman	48.82 <sup>2</sup>		
7310	Spec. Effects Foreman	55.76		2,979.24
7311	Spec. Effects Gang Boss	51.64		
7313	Spec. Effects Journeyman	48.82		
7315	Licensed Powder Man <sup>3</sup>	55.98		
7317	Asst. Licensed Powder Man	52.26		
7320	Draper/Floor Coverer/ Greens/Property/Sewing/ Upholsterer Foreperson	51.25 <sup>4</sup>		2,787.85 <sup>5</sup>
7331	Property Master <sup>6</sup>	54.98	\$3,309.86 (\$54.26)	
7332	Asst. Property Master <sup>7</sup>	48.81	2,932.88 <sup>8</sup> ( 48.80)	
7351	Draper/Floor Coverer/ Greens/Property/ Upholsterer Gang Boss <sup>9</sup>	47.80 <sup>10</sup>	2,873.10 <sup>11</sup> ( 47.10)	

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Affiliated Property Craftspersons, Local 44 7/31/22 - 7/29/23		Studio Minimum Rates		
		Schedule A Daily Emp.	Schedule B <sup>1</sup> Weekly Emp.	Schedule C (Exempt)
		1½ after 8 and/or 40; Minimum Call - 8 hours	Weekly Guar. - 54 cum. hours; 5 cons. days; Min. Call - 9 hours	Weekly "On Call"
		Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
Occ. Code No.	Classification	Per Hour	Per Week (Per Hour)	Per Week
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverers, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Sewing Persons and Upholsterers) <sup>12</sup>	\$ 45.69 <sup>13</sup>		
7390	Set Decorator <sup>14</sup> ("On Call")	807.78		\$3,365.74
7392	Coordinator <sup>14</sup> ("On Call")	786.74		3,278.10
	Draper/Upholsterer Trainee employed at a Studio Facility <sup>15</sup>			
7374	1st 800 Hours	\$27.26		
7375	2nd 800 Hours	31.27		
7376	3rd 800 Hours	35.75		
7377	4th 800 Hours	40.22		
	After 3,200 Hours	48.82		
	Sewing Person Trainee employed at a Studio Facility <sup>15</sup>			
7378	1st 520 Hours	\$27.26		
7379	2nd 520 Hours	31.27		
7380	3rd 520 Hours	35.75		
7381	4th 520 Hours	40.22		
	After 2,080 Hours	48.82		

Footnotes applicable to this Paragraph 1.(a)(2)(i) begin on page 31.

- (2) (ii) The following studio minimum wage scale shall be effective for the period commencing with July 31, 2022 to and including July 29, 2023 for employees employed on one-half hour prime time dramatic television motion pictures recorded digitally.

Affiliated Property Craftspersons, Local 44 7/31/22 - 7/29/23  [One-Half Hour Prime Time Dramatic Television Motion Pictures Recorded Digitally]		Studio Minimum Rates		
		Schedule A Daily Emp.	Schedule B-1 <sup>1</sup> Weekly Emp.	Schedule C (Exempt)
		1½ after 8 and/or 40; Minimum Call - 8 hours	Weekly Guar. - 50 cum. hours; 5 cons. days; Min. Call - 8 hours	Weekly "On Call"
		Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
Occ. Code No.      Classification	Per Hour	Per Week (Per Hour)	Per Week	
7300 Prop Maker Foreman	\$55.76 <sup>2</sup>		\$2,979.24	
7301 Prop Maker Gang Boss	51.64 <sup>2</sup>			
7303 Prop Maker Journeyman	48.82 <sup>2</sup>			
7310 Spec. Effects Foreman	55.76		2,979.24	
7311 Spec. Effects Gang Boss	51.64			
7313 Spec. Effects Journeyman	48.82			
7315 Licensed Powder Man <sup>3</sup>	55.98			
7317 Asst. Licensed Powder Man	52.26			
7320 Draper/Floor Coverer/ Greens/Property/Sewing/ Upholsterer Foreperson	51.25 <sup>4</sup>		2,787.85 <sup>5</sup>	
7331 Property Master <sup>6</sup>	54.98	\$2,984.30 (\$54.26)		
7332 Asst. Property Master <sup>7</sup>	48.81	2,644.40 <sup>8</sup> ( 48.08)		
7351 Draper/Floor Coverer/ Greens/Property/ Upholsterer Gang Boss <sup>9</sup>	47.80 <sup>10</sup>	2,590.50 <sup>11</sup> ( 47.10)		

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Affiliated Property Craftspersons, Local 44 7/31/22 - 7/29/23  Occ. Code No.    Classification		Studio Minimum Rates		
		Schedule A Daily Emp.	Schedule B-1 <sup>1</sup> Weekly Emp.	Schedule C (Exempt)
		1½ after 8 and/or 40; Minimum Call - 8 hours	Weekly Guar. - 50 cum. hours; 5 cons. days; Min. Call - 8 hours	Weekly "On Call"
		Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
		Per Hour	Per Week (Per Hour)	Per Week
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverers, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Sewing Persons and Upholsterers) <sup>12</sup>	\$ 45.69 <sup>13</sup>		
7390	Set Decorator <sup>14</sup> ("On Call")	807.78		\$3,365.74
7392	Coordinator <sup>14</sup> ("On Call")	786.74		3,278.10

Footnotes applicable to this Paragraph 1.(a)(2)(ii) begin on page 31.



- (3) (i) The following studio minimum wage scale shall be effective for the period commencing with July 30, 2023 to and including July 31, 2024 for employees employed on motion pictures covered under this Agreement other than one-half hour prime time dramatic television motion pictures recorded digitally.

Affiliated Property Craftspersons, Local 44 7/30/23 - 7/31/24		Studio Minimum Rates		
		Schedule A Daily Emp.	Schedule B <sup>1</sup> Weekly Emp.	Schedule C (Exempt)
Occ. Code No.	Classification	1½ after 8 and/or 40; Minimum Call - 8 hours	Weekly Guar. - 54 cum. hours; 5 cons. days; Min. Call - 9 hours	Weekly "On Call"
		Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
		Per Hour	Per Week (Per Hour)	Per Week
7300	Prop Maker Foreman	\$57.43 <sup>2</sup>		\$3,068.62
7301	Prop Maker Gang Boss	53.19 <sup>2</sup>		
7303	Prop Maker Journeyman	50.28 <sup>2</sup>		
7310	Spec. Effects Foreman	57.43		3,068.62
7311	Spec. Effects Gang Boss	53.19		
7313	Spec. Effects Journeyman	50.28		
7315	Licensed Powder Man <sup>3</sup>	57.66		
7317	Asst. Licensed Powder Man	53.83		
7320	Draper/Floor Coverer/ Greens/Property/Sewing/ Upholsterer Foreperson	52.79 <sup>4</sup>		2,871.49 <sup>5</sup>
7331	Property Master <sup>6</sup>	56.63	\$3,409.29 (\$55.89)	
7332	Asst. Property Master <sup>7</sup>	50.27	3,020.72 <sup>8</sup> ( 49.52)	
7351	Draper/Floor Coverer/ Greens/Property/ Upholsterer Gang Boss <sup>9</sup>	49.23 <sup>10</sup>	2,959.11 <sup>11</sup> ( 48.51)	

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Affiliated Property Craftspersons, Local 44 7/30/23 - 7/31/24  Occ. Code No.      Classification		Studio Minimum Rates		
		Schedule A Daily Emp.	Schedule B <sup>1</sup> Weekly Emp.	Schedule C (Exempt)
		1½ after 8 and/or 40; Minimum Call - 8 hours	Weekly Guar. - 54 cum. hours; 5 cons. days; Min. Call - 9 hours	Weekly "On Call"
		Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
		Per Hour	Per Week (Per Hour)	Per Week
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverers, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Sewing Persons and Upholsterers) <sup>12</sup>	\$ 47.06 <sup>13</sup>		
7390	Set Decorator <sup>14</sup> ("On Call")	832.01		\$3,466.71
7392	Coordinator <sup>14</sup> ("On Call")	810.35		3,376.44
	Draper/Upholsterer Trainee employed at a Studio Facility <sup>15</sup>			
7374	1st 800 Hours	\$28.08		
7375	2nd 800 Hours	32.21		
7376	3rd 800 Hours	36.82		
7377	4th 800 Hours	41.43		
	After 3,200 Hours	50.28		
	Sewing Person Trainee employed at a Studio Facility <sup>15</sup>			
7378	1st 520 Hours	\$28.08		
7379	2nd 520 Hours	32.21		
7380	3rd 520 Hours	36.82		
7381	4th 520 Hours	41.43		
	After 2,080 Hours	50.28		

Footnotes applicable to this Paragraph 1.(a)(3)(i) begin on page 31.

- (3) (ii) The following studio minimum wage scale shall be effective for the period commencing with July 30, 2023 to and including July 31, 2024 for employees employed on one-half hour prime time dramatic television motion pictures recorded digitally.

Affiliated Property Craftspersons, Local 44 7/30/23 - 7/31/24  [One-Half Hour Prime Time Dramatic Television Motion Pictures Recorded Digitally]		Studio Minimum Rates		
		Schedule A Daily Emp.	Schedule B-1 <sup>1</sup> Weekly Emp.	Schedule C (Exempt)
		1½ after 8 and/or 40; Minimum Call - 8 hours	Weekly Guar. - 50 cum. hours; 5 cons. days; Min. Call - 8 hours	Weekly "On Call"
		Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
Occ. Code No.      Classification	Per Hour	Per Week (Per Hour)	Per Week	
7300      Prop Maker Foreman	\$57.43 <sup>2</sup>		\$3,068.62	
7301      Prop Maker Gang Boss	53.19 <sup>2</sup>			
7303      Prop Maker Journeyman	50.28 <sup>2</sup>			
7310      Spec. Effects Foreman	57.43		3,068.62	
7311      Spec. Effects Gang Boss	53.19			
7313      Spec. Effects Journeyman	50.28			
7315      Licensed Powder Man <sup>3</sup>	57.66			
7317      Asst. Licensed Powder Man	53.83			
7320      Draper/Floor Coverer/ Greens/Property/Sewing/ Upholsterer Foreperson	52.79 <sup>4</sup>		2,871.49 <sup>5</sup>	
7331      Property Master <sup>6</sup>	56.63	\$3,073.95 (\$55.89)		
7332      Asst. Property Master <sup>7</sup>	50.27	2,723.60 <sup>8</sup> ( 49.52)		
7351      Draper/Floor Coverer/ Greens/Property/ Upholsterer Gang Boss <sup>9</sup>	49.23 <sup>10</sup>	2,668.05 <sup>11</sup> ( 48.51)		

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Affiliated Property Craftspersons, Local 44 7/30/23 - 7/31/24  Occ. Code No.      Classification		Studio Minimum Rates		
		Schedule A Daily Emp.	Schedule B-1 <sup>1</sup> Weekly Emp.	Schedule C (Exempt)
		1½ after 8 and/or 40; Minimum Call - 8 hours	Weekly Guar. - 50 cum. hours; 5 cons. days; Min. Call - 8 hours	Weekly "On Call"
		Regular Basic Hourly Rate	Weekly Guar. (Regular Basic Hourly Rate)	
		Per Hour	Per Week (Per Hour)	Per Week
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverers, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Sewing Persons and Upholsterers) <sup>12</sup>	\$ 47.06 <sup>13</sup>		
7390	Set Decorator <sup>14</sup> ("On Call")	832.01		\$3,466.71
7392	Coordinator <sup>14</sup> ("On Call")	810.35		3,376.44

Footnotes applicable to this Paragraph 1.(a)(3)(ii) begin on page 31.

- 1
- a) Weekly Employees - Employees under this schedule shall be paid at the scheduled Regular Basic Hourly Rate for the first forty (40) hours of the five-day workweek and not less than one and one-half (1½) times such basic hourly rate of pay for all time over forty (40) hours in such workweek, with a guarantee that the employee shall receive, for regular time and for such overtime as the necessities of the business may demand, a sum not less than the scheduled weekly guarantee for each five-day workweek.
  - b) The guaranteed pay of weekly employees who absent themselves without the employer's consent may be reduced one-fifth (1/5) of the weekly guarantee for each day of absence.
  - c) A combination of employment under studio and distant location schedules may be used to fulfill the weekly guarantee of five (5) days for studio employment.

- 2
- When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$ \$49.29 per hour effective August 1, 2021; \$50.77 per hour effective July 31, 2022; and \$52.29 per hour effective July 30, 2023.

- 3
- The Licensed Powderman rate is applicable to the first such person assigned to the job; he may also gang boss the job. When such Licensed Powderman serves as a Gang Boss and is in charge of a crew and a preponderance of such persons in the crew is receiving the rate for Occupational Code #7315, the Licensed Powderman serving as a Gang Boss shall be paid fifteen percent (15%) above the rate for Occupational Code #7315.

When a Class #1 Licensed Powderman (Occ. Code #7315) is working with explosives and such explosives are detonated, a bonus of ten percent (10%) shall be paid to such Powderman. The Gang Boss rate under such circumstances, if applicable, shall be fifteen percent (15%) above the bonus rate.

- 4 Draper Foreperson (Occ. Code #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$54.14 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$55.76 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$57.43 per hour effective July 30, 2023 to and including July 31, 2024. Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$50.14 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$51.64 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$53.19 per hour effective July 30, 2023 to and including July 31, 2024.
- 5 Draper Foreperson (Occ. Code #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid under Schedule C at the rate of \$2,892.47 per week effective August 1, 2021 to and including July 30, 2022; at the rate of \$2,979.24 per week effective July 31, 2022 to and including July 29, 2023; and at the rate of \$3,068.62 per week effective July 30, 2023 to and including July 31, 2024.
- 6 Property Masters shall be paid under the Schedule B Weekly rate while preparing for a production, provided a week's work of preparing and/or shooting is available.
- 7 Regularly assigned #7341 Head Flower Person to be paid under #7332 rates and schedules.
- 8 Leadman assigned to a Set Decorator may be paid under a Schedule A Daily or Schedule B (or B-1, as applicable) Weekly at Producer's option.
- 9 An Upholsterer and/or Draper Cutter who exclusively cuts for other Upholsterers or Drapers, as the case may be, shall be classified and paid as an Upholsterer Gang Boss (Occ. Code #7322) and/or Draper Gang Boss (Occ. Code #7323), for the day or days so worked.
- 10 Draper Gang Boss (Occ. Code #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$50.14 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$51.64 per hour effective July 31, 2022 to and including July 29, 2023; and at the

rate of \$53.19 per hour effective July 30, 2023 to and including July 31, 2024.

11 Applicable to Property Gang Boss only.

12 Property Person assigned to Scoring Stage may be employed at #7369 rates and schedules; Special Effects on scoring stage carry the #7313 rate.

13 Drapers (Occ. Code #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid under Schedule A at the rate of \$47.40 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$48.82 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$50.28 per hour effective July 30, 2023 to and including July 31, 2024.

14 Daily rate, one-fifth (1/5) of the weekly "On Call" rate plus twenty percent (20%).

15 The terms and conditions of the Local 44 Agreement apply to the foregoing Draper/Upholsterer Trainee Classification and the Sewing Person Trainee Classification, subject to the following:

a) Paragraph 68 shall not apply. Instead, when considering applicants for these Trainee classifications, the Producer shall give good faith consideration to applicants from Hollywood CPR, LA Trade Tech or similar vocational or educational institutions in addition to individuals who have worked under the Local 44 Agreement in classifications other than Draper, Upholsterer or Sewing Person, as applicable.

b) The Draper/Upholsterer Trainee shall be eligible for placement on the Industry Experience Roster as a Draper or Upholsterer, as applicable, after 3,200 hours of employment, and the Sewing Person Trainee shall be eligible for placement on the Industry Experience Roster as a Sewing Person after 2,080 hours of employment.

c) If a Trainee has a break in service of nine (9) consecutive months or more and thereafter is rehired as a Trainee, the individual will be considered a new employee for purposes of the Trainee progression.

d) A Studio Facility may employ only one (1) Trainee per two (2) Journeymen working in the respective departments. For example, if a Studio Facility has four (4) Drapers and two (2) Sewing Persons, then that Studio Facility may hire two (2) Draper Trainees and one (1) Sewing Person Trainee.

e) As soon as practicable after the employment of each Trainee, the Producer will provide to the Union the name and hire date of said Trainee.

f) When employed in either of these classifications, Trainees will work solely within that classification and will be prohibited from working beyond the scope of their designated classification.

g) The Trainee classification shall not displace a Journeyman.

h) Each Trainee's progress shall be reported to the Union at the completion of each time period via written notice. Upon request by either party at any time during the term of the Agreement, the parties shall meet to address any concerns about the use of the Trainee classifications.

i) The Trainee classifications shall be reviewed and/or renewed at the end of the term of this Agreement with the concurrence of the bargaining parties. Notwithstanding the foregoing, any Trainee hired before the end of the term of the Agreement may continue as a Trainee through the progression to Journeyman.

(b) (1) "On Call" Employee Work on Recognized Holidays

If an employee hired under the "On Call" schedule is specifically instructed and required by Producer to perform work on a recognized holiday, under the direction and control of Producer, he shall be paid an additional one-fifth (1/5) of the "on call" weekly rate in effect for each such day so worked.

(2) "On Call" Employee Work on Six (6) or Seven (7) Days within the Employee's Workweek

If an employee hired under the "On Call" schedule is specifically instructed and required by Producer to perform work on six (6) or seven (7) days within the employee's workweek, under the direction and control of the Producer, he shall receive one and one-half times one-fifth (1/5) of the "on call" weekly rate in effect for each such day so worked.



Such provisions shall apply to employees hired under the "On Call" Schedule who, having commenced work in the previous day, continue to work past 1:00 a.m. on such sixth or seventh day worked in the employee's workweek or recognized holiday, as the case may be, and who worked at least fifteen (15) hours, including meal periods, before being dismissed on such sixth or seventh day worked in the employee's workweek or recognized holiday, as the case may be. In any event, an employee hired under the "On Call" Schedule who does not so work past 1:00 a.m. on such sixth or seventh day worked in the employee's workweek or recognized holiday shall not be deemed to have worked on such day by reason of work between 12:00 midnight and 1:00 a.m. of that day.

(c) Cumulative Weekly Schedule Employee's Workweek Split Between Studio and Distant Location

(1) When a cumulative Weekly Schedule employee works five (5) consecutive days in a combination of studio and distant location employment in the same workweek, such five (5) days shall be computed and paid based on a full workweek under the studio minimum weekly schedule applicable to such employee.

(2) When a cumulative Weekly Schedule employee works six (6) consecutive days in a combination of studio and distant location employment in the same workweek, with the sixth day worked a distant location day, then the first five (5) days of such workweek shall be computed and paid based on a full workweek under the studio minimum weekly schedule applicable to such employee. If the sixth day worked in an employee's workweek is a distant location day in such a six (6) consecutive day week, such day shall be paid for at straight time based on the Regular Basic Hourly Rate of such employee's weekly schedule, subject to time and one-half after forty (40) hours of work time. The minimum call for the sixth day worked in an employee's workweek is eight (8) hours.

(d) Payment for Sixth Day Worked when Cumulative Weekly Schedule Employees Work Six (6) Days in the Studio or on Nearby Location

When an employee under a cumulative Weekly Schedule works six (6) days within his workweek in the studio or at a nearby location, compensation for such sixth day worked shall be at the rate of time and one-half based on the employee's Weekly Schedule Regular Basic Hourly Rate. The minimum call is eight (8) hours.