

ARTICLE 4. Wage Scales, Hours of Employment and Working Conditions

Wage scales, hours of employment and working conditions shall be as set forth in the “Wage Scales, Hours of Employment and Working Conditions” herein for employees employed on theatrical and television motion pictures recorded on film and on theatrical motion pictures and one-hour and long-form prime time¹ dramatic television motion pictures recorded digitally.

Wage scales shall be as set forth in this Agreement, and working conditions shall be as set forth in the Videotape Electronics Supplemental Basic Agreement (“Videotape Agreement”), for employees employed on one-half hour prime time dramatic television motion pictures recorded digitally,² except that:

(a) Paragraphs 5 (“Night Premiums”) and 10 (“Rest Periods”) of Section II (“Studio Working Conditions”) of this

¹ For the purpose of this Agreement, “prime time” shall be defined as the hours between 8:00 p.m. and 11:00 p.m. in the Eastern and Pacific time zones from Monday through Saturday (one hour earlier in the Central and Mountain time zones) and between the hours of 7:00 p.m. and 11:00 p.m. in the Eastern and Pacific time zones on Sunday (one hour earlier in the Central and Mountain time zones).

² For sake of clarity, "situation comedies" recorded digitally for television are included within the meaning of "dramatic television motion pictures."

Agreement shall apply in lieu of Paragraphs 16 (“Night Premiums”) and 28 (“Call-backs”) of the Videotape Agreement for employees employed on one-half hour single camera prime time dramatic television motion pictures recorded digitally;

(b) The special conditions set forth in Sideletter No. 1 to the Videotape Agreement shall apply to employees employed on one-half hour pilots recorded digitally;

(c) The special conditions set forth in Sideletter No. 2 to the Videotape Agreement shall apply to employees employed on one-half hour single camera prime time dramatic television series recorded digitally, the production of which commenced on or after October 1, 2006; and

(d) The special conditions set forth in Sideletter No. 4 to the Videotape Agreement shall apply to employees employed on one-half hour dramatic pilots or series recorded digitally that are made for basic cable.